

TRADITION · INTEGRITY · LONGEVITY · RESPECT

Recruiting and Summer Associate Program

TAYLOR PORTER

ATTORNEYS AT LAW

FOUNDED IN 1912

"Taylor Porter's reputation is a direct reflection of the exceptional men and women who have passed through our doors every day since our firm's opening in 1912. We have insisted on hiring only the best and giving them the resources and support they need to excel. Experienced attorneys find challenging work and career-making opportunities.

Paralegals and support staff discover a collegial, collaborative environment where their talents are valued.

Law students step into a hands-on, real-world legal classroom that equips them for success in the profession."



Skip Philips, Managing Partner

Summer Associate Program

Taylor Porter hires highly motivated, well-rounded law students to participate in our Summer Associate Program, divided into two six-week sessions. Under the guidance of practicing attorneys, our summer associates gain hands-on experience and interaction that reflect real life as a lawyer. During this program, you'll meet our attorneys, learn about aspects of our practice and get the "full Taylor Porter experience" through social and community functions including softball games, crawfish boils, happy hours, occasional road trips and more.

FAQs

What mentoring do we provide?

Each summer associate is assigned an attorney mentor responsible for integrating the summer associate into both the social and business structure of the firm. Our mentors arrange for attorneys to take summer associates to lunch, join them at firm functions, acquaint them with attorneys and staff, coordinate work assignments and answer questions.

Are you assigned to specific groups or practice areas?

No, summer associates receive a broad range of assignments from an array of practice areas. This helps us evaluate your ability to work with various practice groups and allows us to get to know you as an individual. However, if there is a practice area you are particularly interested in, your mentor will make sure you are properly exposed to that practice during your clerkship.

Do summer associates receive meaningful work assignments?

Our summer associates operate very much like first-year associates. You will have the opportunity to assist our attorneys on active cases and gain real-world learning experiences. You'll do your share of research and writing, but you will also attend trials, hearings, depositions, client meetings, business transactions, bar association events, and other activities critical to the practice of law.

*Interested in our
Summer Associate Program?*

*Send résumé, cover letter
and transcript to
Recruiting Coordinator
Martha Singletary at
martha.singletary@taylorporter.com*

How many work assignments should I complete during my clerkship?

There is no set number. Each assignment that you receive is unique and varies in complexity. Some assignments may take only an hour or so to complete, while more in-depth projects may take much longer. The quality of your work is more important to us than the quantity.

Will I receive feedback/evaluations throughout the program?

Yes, summer associates are provided feedback on their quality of work from the assigning attorney on each of their projects. There is also an informal exit interview toward the end of your session where you can provide us with feedback about your experience during the program.

Taylor, Porter, Brooks & Phillips L.L.P.

Founded in 1912 in Baton Rouge, Taylor Porter is one of the oldest, largest and most respected law firms in Louisiana, representing a diverse range of local, regional, national and international clients in the most complex transactions and litigation across a variety of industries.



Our Founding Roots in Baton Rouge

From day one in 1912, our founders Benjamin B. Taylor and C. Vernon Porter shared an unrelenting commitment to excellence in every aspect of the practice of law and opened the doors of Taylor Porter in downtown Baton Rouge. More than 100 years later, their dedication to professionalism and integrity remains the driving force within our firm. Taylor Porter is proud to have its founding roots in Baton Rouge and is dedicated to furthering the economic development of the city. In 2016, we moved into our new, modern space on the 8th, 9th and 10th floors of the North Chase Tower. We completely renovated our new work space to include terraces that overlook the Capitol and the River. As the "Capital City", Baton Rouge is the political hub for Louisiana, and is the second-largest metropolitan city in the state. Baton Rouge is a major industrial, petrochemical, medical, research, motion picture, and technology center of the American South.

Our Commitment to Diversity

Taylor Porter values and embraces diversity in the workplace. We believe that our 104-year tradition of excellence in client service is strengthened by our differences in perspective, talents and interests, as well as our diverse socio-economic and cultural backgrounds. Our diversity commitment is fostered through our efforts to recruit and employ exceptional talent without regard to age, race, religion, gender, sexual orientation, national origin, ethnicity or disability. We believe that our inclusive culture encourages collaboration among our members — necessary to achieving superior client outcomes. Close working relationships give Taylor Porter unique insight into our clients' organizational, demographic, cultural, economic and social needs. As our clients grow, our diverse culture will help them succeed in an inclusive national and global economy.

Our Culture and Community Impact

At Taylor Porter, we embrace the role of corporate citizen; we understand that community stewardship requires a commitment from our entire firm to pro bono work and community service through various organizations impacting the Baton Rouge community. In 2015, Taylor Porter attorneys totaled dozens of pro bono hours with an in-kind donation value of more than \$15,000 for the Baton Rouge Bar Association through its pro bono programs, including Thirst for Justice, Ask A Lawyer, Wills for Heroes, etc. Whether serving on the boards of directors of nonprofit organizations or making contributions to worthwhile causes, our attorneys and staff make significant contributions to the communities in which we live and work.

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Practice Areas

- ◆ Alcoholic Beverage Licensing and Enforcement Issues
- ◆ Banking & Corporate Finance
- ◆ Bankruptcy and Corporate Reorganization
- ◆ Chemical and Petrochemical Manufacturing
- ◆ Church Property Law
- ◆ Commercial Litigation
- ◆ Construction
- ◆ Education
- ◆ Employment and Labor
- ◆ Energy & Utilities
- ◆ Environmental Regulatory and Litigation
- ◆ Estate Planning and Taxation
- ◆ Financial Services
- ◆ Governmental Relations
- ◆ Health Care Regulation and Litigation
- ◆ Insurance Regulation and Litigation
- ◆ Investigations and White Collar Defense
- ◆ Media and First Amendment
- ◆ Oil, Gas & Natural Resources
- ◆ Patent and Intellectual Property
- ◆ Products Liability
- ◆ Professional Liability
- ◆ Real Estate, Land Use and Property Rights
- ◆ Regulated Industries
- ◆ Toxic Tort Litigation
- ◆ Waste & Recycling
- ◆ Workers' Compensation

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